

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	4,066.0	4,139.0	4,212.0
On Roll Regular Shared-Time	3.0	1.0	0.0
On Roll Special Ed Full-Time	790.0	801.0	741.0
On Roll Special Ed Shared-Time	2.0	2.0	0.0
On Roll Subtotal	4,861.0	4,943.0	4,953.0
In Private School Placements	44.0	46.0	46.0
Sent to Other Districts Special Ed	26.5	27.0	101.0
Received	7.0	5.0	5.0
In State Facilities	1.0		0.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	81,768,743	86,248,924	89,318,034
Total Tuition	10-1300	300,271	199,640	209,277
Transportation Fees From Individuals	10-1410	41,784	39,700	39,700
Unrestricted Miscellaneous Revenues	10-1XXX	78,659	71,000	71,000
Interest Earned On Capital Reserve Funds	10-1XXX	3,595	2,000	2,000
Other Restricted Miscellaneous Revenues	10-1XXX	2,166,896	1,716,636	1,950,377
Subtotal - Revenues From Local Sources		84,359,948	88,277,900	91,590,388
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	224,872	224,872	642,280
Extraordinary Aid	10-3131	1,995,259	557,571	555,992
Categorical Special Education Aid	10-3132	2,818,180	2,818,180	2,818,180
Equalization Aid	10-3176	142,186	682,387	682,387
Categorical Security Aid	10-3177	99,509	99,509	99,509
Parcc Readiness Aid	10-3181	45,520	45,520	0
Per Pupil Growth Aid	10-3182	45,520	45,520	0
Professional Learning Community Aid	10-3183	47,170	47,170	0
Host District Support Aid	10-3184	421	421	0
Other State Aids	10-3XXX	53,228	0	0
Subtotal - Revenues From State Sources		5,471,865	4,521,150	4,798,348
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	93,818	44,932	50,549
ARRA/SEMI Revenue	10-4210	4,389	0	0
Subtotal - Revenues From Federal Sources		98,207	44,932	50,549
Budgeted Fund Balance - Operating Budget	10-303	0	1,500,000	1,500,000
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	322,256	548,256

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Withdrawal From Cap Res - Transfer To Debt Svc Fund	10-317	0	600,000	1,231,134
Adjustment For Prior Year Encumbrances		0	2,689,993	0
Actual Revenues (Over)/Under Expenditures		-670,970	0	0
Total Operating Budget		89,259,050	97,956,231	99,718,675
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	169,305	0	0
Total Revenues From Local Sources	20-1XXX	169,305	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	202,368	233,057	186,446
Total Revenues From State Sources		202,368	233,057	186,446
Revenues from Federal Sources:				
Title I	20-4411-4416	318,039	390,223	312,178
Title II	20-4451-4455	77,755	2,783	2,226
Title III	20-4491-4494	56,175	57,584	46,067
Title IV	20-4471-4474	0	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,140,212	1,137,893	910,314
Total Revenues From Federal Sources		1,592,181	1,598,483	1,278,785
Total Grants And Entitlements		1,963,854	1,831,540	1,465,231
Repayment of Debt:				
Other Financing Sources	40-5xxx	8,098	0	0
Transfers From Capital Reserve	40-5210	600,000	600,000	1,231,134
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,562,462	1,569,350	968,961
Total Revenues From Local Sources		1,562,462	1,569,350	968,961

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	75,480	38,346	38,735
Budgeted Fund Balance	40-303	0	27,882	8,098
Total Local Repayment Of Debt		2,246,040	2,235,578	2,246,928
Actual Revenues (Over)/Under Expenditures		1,825	0	0
Total Repayment Of Debt		2,247,865	2,235,578	2,246,928
Total Revenues/Sources		93,470,769	102,023,349	103,430,834
Deduct Transfer-Transfers From Capital Reserve	40-5210	600,000	600,000	1,231,134
Total Revenues/Sources Net of Transfers		92,870,769	101,423,349	102,199,700

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	26,607,627	28,456,099	28,847,580
Special Education - Instruction	11-2XX-100-XXX	8,197,001	8,529,766	8,973,589
Basic Skills/Remedial - Instruction	11-230-100-XXX	237,984	247,805	245,991
Bilingual Education - Instruction	11-240-100-XXX	764,913	826,736	843,055
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	445,072	467,007	487,781
School-Sponsored Athletics - Instruction	11-402-100-XXX	865,841	891,338	926,732
Summer School	11-422-XXX-XXX	38,747	47,648	0
Other Supplemental/At-Risk Programs	11-424-XXX-XXX	1,187,941	1,275,450	1,283,390
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	5,335,118	6,596,173	6,222,453
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	67,867	73,127	73,923
Undist. Expenditures - Health Services	11-000-213-XXX	1,189,253	1,671,847	2,112,479
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	2,181,051	2,304,371	2,268,896
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	72,644	57,138	52,000
Undist. Expenditures - Guidance	11-000-218-XXX	1,385,661	1,491,969	1,421,569
Undist. Expenditures - Child Study Teams	11-000-219-XXX	4,842,675	4,978,983	4,847,865
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	477,781	492,699	506,655
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	425,058	455,058	428,506
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	70,415	140,294	111,964
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	902,957	1,558,382	847,179
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	3,829,819	4,055,336	4,245,407
Undist. Expend. - Central Services	11-000-251-XXX	1,267,614	1,390,497	1,341,072
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	1,539,510	1,764,641	1,875,759
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	7,113,896	7,456,850	7,994,286
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	2,746,973	2,960,129	3,056,407
Personal Services - Employee Benefits	11-XXX-XXX-2XX	13,290,678	15,343,062	16,447,697
Total Undistributed Expenditures		46,738,970	52,790,556	53,854,117

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total General Current Expense		85,084,096	93,532,405	95,462,235
Capital Expenditures:				
Equipment	12-XXX-XXX-730	318,584	279,956	446,090
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,464,755	1,033,696	548,256
Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	600,000	600,000	1,231,134
Increase In Capital Reserve	10-604	0	690,803	0
Interest Deposit To Capital Reserve	10-604	0	2,000	2,000
Total Capital Outlay		2,383,339	2,606,455	2,227,480
Special Schools:				
Other Special Schools - Instruction	13-4XX-100-XXX	1,861	11,845	0
Total Other Special Schools	13-4XX-X00-XXX	1,861	11,845	0
Adult Education:				
Adult Education-Local-Instruction	13-602-100-XXX	769,885	802,309	865,856
Adult Education-Local-Support Serv.	13-602-200-XXX	972,056	924,634	1,084,521
Total Adult Education-Local	13-602-X00-XXX	1,741,941	1,726,943	1,950,377
Total Special Schools	13-XXX-XXX-XXX	1,743,802	1,738,788	1,950,377
Transfer Of Funds To Charter Schools	10-000-100-56X	47,813	78,583	78,583
General Fund Grand Total		89,259,050	97,956,231	99,718,675
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	169,305	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	12,508	9,587	7,670
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	93,428	104,529	86,658
Nonpublic Handicapped Services	20-XXX-XXX-XXX	61,049	82,366	62,858
Nonpublic Nursing Services	20-XXX-XXX-XXX	18,891	16,975	13,580
Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,642	6,475	5,180
Nonpublic Security Aid	20-XXX-XXX-XXX	10,850	13,125	10,500

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Other State Projects		202,368	233,057	186,446
Total State Projects	20-XXX-XXX-XXX	202,368	233,057	186,446
Federal Projects:				
Title I	20-XXX-XXX-XXX	318,039	390,223	312,178
Title II	20-XXX-XXX-XXX	77,755	2,783	2,226
Title III	20-XXX-XXX-XXX	56,175	57,584	46,067
Title IV	20-XXX-XXX-XXX	0	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,140,212	1,137,893	910,314
Total Federal Projects	20-XXX-XXX-XXX	1,592,181	1,598,483	1,278,785
Total Special Revenue Funds		1,963,854	1,831,540	1,465,231
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,247,865	2,235,578	2,246,928
Total Debt Service Funds		2,247,865	2,235,578	2,246,928
Total Expenditures/Appropriations		93,470,769	102,023,349	103,430,834
Deduct Transfer-Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	600,000	600,000	1,231,134
Total Expenditures Net of Transfers		92,870,769	101,423,349	102,199,700

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	4,614,983	4,860,971	3,405,325	1,905,325
Unrestricted	Repayment of Debt	37,805	35,980	8,098	0
Restricted for General Operating Budget	Capital Reserve	6,356,885	7,048,718	7,874,911	6,097,521
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	0	0	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,461	\$15,770	\$16,628	\$16,934	\$17,390
Total Classroom Instruction	\$9,162	\$9,285	\$9,895	\$9,898	\$10,188
Classroom-Salaries and Benefits	\$8,732	\$8,838	\$9,378	\$9,358	\$9,693
Classroom-General Supplies and Textbooks	\$181	\$215	\$217	\$255	\$249
Classroom-Purchased Services	\$249	\$232	\$299	\$285	\$245
Total Support Services	\$2,555	\$2,660	\$2,782	\$2,881	\$2,919
Support Services-Salaries and Benefits	\$2,316	\$2,403	\$2,526	\$2,510	\$2,488
Total Administrative Costs	\$1,830	\$1,812	\$1,877	\$2,041	\$2,039
Administration Salaries and Benefits	\$1,532	\$1,511	\$1,570	\$1,632	\$1,739
Total Operations and Maintenance of Plant	\$1,500	\$1,586	\$1,626	\$1,657	\$1,763
Operations and Maintenance-Salaries and Benefits	\$660	\$664	\$694	\$715	\$696
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$308	\$316	\$329	\$329	\$345
Total Equipment Costs	\$52	\$65	\$25	\$57	\$90
Legal Costs	\$26	\$32	\$30	\$58	\$28
Employee Benefits as a percentage of salaries*	22.82%	23.67%	25.56%	25.91%	27.20%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Utilize Bergen County Services	0
Special Education Services	Utilize Camden County Services	0
Transportation Services, including Fuel	Participate in coordinated transportation agencies- Jointures	0
Transportation Services, including Fuel	Purchase gasoline & diesel from Bergen County Cooperative	0
Purchasing	Participate in over 14 purchasing cooperatives	0
Purchasing	Participate in ACES for natural gas & electricity	0
Municipal/Public Works	Town repairs BOE vehicles & lends various equipment	0
Municipal/Public Works	Paving projects done through Fair Lawn Township	0
Technology Services	Utilize Bergen County Vocational for Tech Support	0
Insurance Coverages and Benefits	State Health Benefits Plan	0
Insurance Coverages and Benefits	Purchase liability insurance coverage through joint insurance fund	0

ID=Fair Lawn Borough

Category	Amount
(A) General Fund School Levy	87,783,479
(D) Total School Levy	89,052,635
(B) Estimated Net Taxable Valuation (as of 10/01/17)	4,195,031,585
(H) Estimated Equalized Valuation (as of 10/01/17)	4,993,490,589
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.0926
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.1228
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7580
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.7834

Name=Bartley, Brooke

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$159,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$2,520
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$432
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 w/10 years @ \$80/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Bartley, Brooke

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Fenton, Carole

Category	Measure
Job Title	Secretary
Job Title II	HR Exec Confidential
Base Annual Salary Amount	\$78,259
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$0
Total Bonuses Amount	\$3,450
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,358
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years @ \$120/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Fenton, Carole

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Greco, Robert

Category	Measure
Job Title	Other
Job Title II	Business Assistant
Base Annual Salary Amount	\$76,359
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$1,800
Total Bonuses Amount	\$2,300
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,347
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years @ \$105/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Greco, Robert

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Lacatena, Natalie

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$182,576
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$2,870
Total Bonuses Amount	\$3,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$432
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years, retirement only
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement only
Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement only
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Lacatena, Natalie

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Ma, Jack

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Technology
Base Annual Salary Amount	\$124,820
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$2,250
Total Bonuses Amount	\$1,500
Total Stipends Amount	\$4,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$432
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years @ \$100/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Ma, Jack

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Norcia, Nicholas

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$160,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$2,870
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,496
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	\$75/Day/retirement for age and service, or disability through TPAF
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Norcia, Nicholas

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Palestis, Ernest

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$196,584
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$8,850
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Non-applicable
Contractual Post-Employment Benefit Description of Payout of Vacation days	Non-applicable
Contractual Post-Employment Benefit Description of Payout of Personal days	Non-applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Palestis, Ernest

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Panagia, Lisa

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Human Resources
Base Annual Salary Amount	\$164,473
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$6,200
Total Bonuses Amount	\$8,000
Total Stipends Amount	\$7,500
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,496
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 or 150 days w/10 yrs age 55
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Panagia, Lisa

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Ratcliffe-Lee, Patricia

Category	Measure
Job Title	Assistant Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$95,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$720
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$342
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$10,000 age 55 w/10 years @ \$80/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Ratcliffe-Lee, Patricia

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Senko, Thomas

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings & Grounds
Base Annual Salary Amount	\$109,273
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$750
Total Bonuses Amount	\$3,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$404
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years @ \$105/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Senko, Thomas

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Shansky, Michael

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Community School
Base Annual Salary Amount	\$103,139
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$4,550
Total Bonuses Amount	\$3,000
Total Stipends Amount	\$4,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,460
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years @ \$85/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Shansky, Michael

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Sobeck, Kathleen

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$85,186
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$4,250
Total Bonuses Amount	\$1,500
Total Stipends Amount	\$3,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$173
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/15 years @ \$100/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Sobeck, Kathleen

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Yobs, John

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Blds/Grnds Forman
Base Annual Salary Amount	\$76,847
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$0
Total Bonuses Amount	\$1,150
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$281
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$12,000 age 55/10 years @ \$80/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Yobs, John

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported